



CODE OF CONDUCT FOR SAFEGUARDING YOUNG PLAYER'S WELLBEING

This Code of Conduct details the standards and practice required by all Threave Rovers members of staff and volunteers including verbal and non-verbal actions when leading activities with young players. Included are all children and young people under 18 years of age who are participating in Threave Rovers club activities and delivery in any way, not just young players.

I endorse this Code of Conduct and will ensure that all concerns about any breaches will be taken seriously and responded to in line with the Threave Rovers 'Responding to Concerns about the Conduct of an Adult' procedures and / or Disciplinary Procedures.

David McVitie, chairman

GOOD CONDUCT

- Promote fair play.
- Treat all young players equally, with respect, dignity, sensitivity and fairness (Article 2, UNCRC).
- Build balanced relationships based on mutual trust.
- Put the wellbeing and best interests of each young player first (Article 3, UNCRC).
- Support young players to understand their rights in football and procedures in place to protect them.
- Include young players in decisions and activities affecting them wherever possible, respecting and taking seriously the views they contribute (Article 12, UNCRC).
- Always work in an open environment, wherever possible.
- Give enthusiastic and constructive feedback rather than negative criticism.
- Recognise the developmental needs and capacity of young players.
- Involve parents/carers wherever relevant.

PRACTICE TO BE AVOIDED

In the context of your role within Threave Rovers, the following practice should be avoided:

Having 'favourites' – this could lead to resentment and jealousy by others and could be misinterpreted.

Spending excessive amounts of time alone with young players away from others.

Excessive training and competition, pushing young players against their will and placing undue pressure.

UNACCEPTABLE CONDUCT

In the context of your role within Threave Rovers, the following practices are unacceptable:

Failing to act on, record or acknowledge allegations or concerns raised by a young player.

Allowing bullying behaviour in any form between young players to go on unchallenged.

Displaying bullying behaviour or making inappropriate comments to a young player causing emotional harm.

Engaging in sexually provocative games, including horseplay or touching a young player in a sexually suggestive manner.

Making sexually suggestive comments to a young player, even in fun.

Forming intimate emotional, physical or sexual relationships with a young player.

Establishing inappropriate contact with young players via social media either online or on mobile phones.

Reducing a young player to tears as a form of control.

Inviting or allowing young players to stay with you at your home.

Sharing a room alone with a young player.

Sign-up: For coaches, physios, CWPO and other senior Club personnel.

I have read and agree to abide by this Code of Conduct.

I have also read and agree to abide by Threave Rovers Young Player's Wellbeing and Protection in Scottish Football Policies, Procedures and Safeguards.

Name: _____

Signature: _____

Witnessed by: _____

Witness Signature: _____

Date signed: _____

14.9.17, updated 5.11.18.